## JOB DESCRIPTION Farm and Ranch Manager - JPMC

CLASSIFICATION: Exempt

**REPORTS TO:** Associate Vice President or Above **DEPARTMENT**: Corporate Services – JPMC

### **POSITION PURPOSE**

Responsible to manage a portfolio of 75-150 farm, ranch, and other varied rural assets for an owner or client and fulfill the manager's obligations under the terms of the property's management agreement

#### ACCOUNTABILITIES

May be responsible for one or more of the following:

- Deliver a broad range of farm and/or ranch management services to a diverse portfolio located in numerous market segments
- Develop strategies and recommendations for individual farm and ranch assets
- Appraise livestock carrying capacity, pasture rotation strategies, crop rotation, timber stand thinning, select and clear cutting, timber plantations, wildlife management, herbicide, pesticide, and fertilizer
- Determine the impact of mineral production, pipelines, and geophysical operations on properties and assist in damage
- Evaluate and negotiate agricultural leases and determine what agricultural use is best suited for the properties
- Facilitate communication to both internal partners and external clients
- Implement projects and strategies with due diligence
- Ensure all documentation is securely entered into the appropriate management information and electronic file systems
- Partner with internal and external resources to ensure that all services and projects are timely delivered and completed effectively
- Prioritize and delegate projects to appropriate support resources and oversee ongoing progress
- Oversee all farm and ranch related revenue and expenses
- · Monitor and effect annual OCC and Federal regulatory compliance requirements
- Meet monthly and annual compliance and regulatory deadlines
- Adhere to internal policies and procedures
- Perform administrative duties as necessary

#### MINIMUM REQUIREMENTS

- Bachelor Degree
- 5+ years of farm and/or ranch property management experience or similar experience within the fiduciary real estate management field
- Or any similar combination of education and experience
- Real estate license preferred
- Proficiency with Microsoft Office Suite
- Must be able to periodically travel to farm and ranches locations, as well as client meetings and internal meetings on an as needed basis
- Possess a thorough understanding of governmental farm programs
- Willingness to obtain and maintain industry designations applicable to this position
- Ability to fulfill ongoing mandatory education and training requirements as necessary
- Strong interpersonal skills and problem solving ability
- · Proven record of providing excellent internal and external customer service
- Excellent oral and written communications skills

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#### PHYSICAL REQUIREMENTS

- Involves work of a general office nature; typically includes extended periods of sitting and/or operation of a computer for up to 8 hours a day
- May involve movement between departments and floors, throughout houses, farms/ranches, commercial buildings etc., and driving to properties to facilitate work
- May involve periods of standing, such as operating at a copier/fax/scanner
- Regularly required to talk, hear, and use hands and fingers to write and type
- Ability to speak clearly so others can understand you
- Ability to read and understand information and ideas presented orally and in writing
- · Ability to communicate information and ideas in writing and orally so others will understand
- Regularly required to utilize vision abilities, allowing reading of printed material, graphics, and computer displays

The above-referenced position summary is a guideline designed to present an overview of job duties and is not intended to be a comprehensive list of responsibilities and requirements.